



FAIR EMPLOYMENT PRACTICES

AFFIN BANK is committed to being a responsible corporate citizen aligned with our strategic objective, Responsible Banking with Impact. We believe that supporting the right to collective bargaining is an integral part of our social responsibility. By empowering our employees to have a voice in shaping their working conditions, we are contributing to a more just and equitable society.

To this end, Affin Bank Berhad has entered into a Memorandum of Agreement with the AFFIN Bank Berhad Officer Association (ABBOA) on October 13, 2023. Additionally, as a member of the Malayan Commercial Banks' Association, we actively support the Association's agreement with the National Union of Bank Employees, State of Malaya, signed on April 12, 2023.

As a responsible financial institution, AFFIN BANK is dedicated to providing fair and equitable employment. We strictly comply with Malaysia's Labor Law, ensuring that all employees receive the minimum wage and work standard hours. This commitment reflects our dedication to the well-being of our workforce.